



## Food and Agriculture Organization of the United Nations

### **VACANCY: Sustainable Land Management Specialists**

Posting Date: 25/Jul/2019

Closure Date: 09/Aug/2019, 12:59:00 AM

Organizational Unit: FRUGA

Job Type: Non-staff opportunities

Type of Requisition: NPP (National Project Personnel)

Grade Level: N/A

Primary Location: Various Locations

Duration: 11 months

Post Number: N/A

IMPORTANT NOTICE: Please note that Closure Date and Time displayed above are based on date and time settings of your personal device

*FAO seeks gender, geographical and linguistic diversity in order to best serve FAO Members in all regions.*

**Qualified female applicants are encouraged to apply.  
People with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidentiality.**

### **Organizational Setting**

The FAO Representation in Uganda provides technical assistance to the Government of Uganda in the agriculture, forestry, fisheries and related sectors. The Sustainable Land Management (SLM) Specialist will support the planning, implementation and monitoring of GCP/UGA/054/EC project entitled "Global Climate Change Alliance plus (GCCA+)", GCP/UGA/055/SWE project entitled "Climate Resilient Women Economic Empowerment (CRWEE)" and GCP/UGA/043/LDF project entitled "Integrating climate resilience into agricultural and pastoral production in Uganda, through a Farmer/Agro-pastoralist Field School Approach" funded by the European Union, Government of Sweden, and Global Environment Facility, respectively. These projects aim to strengthen key government institutions at central and decentralized levels and build the resilience of communities in the face of a changing climate.

### **Reporting Lines**

Under the overall supervision of the FAO Representative in Uganda, in collaboration with the Deputy FAO Representative, National Project Managers and Heads of Sub Offices, the Sustainable Land Management (SLM) Specialists reports directly to the Team Leader – Climate Change Program.

### **Technical Focus**

The SLM Specialists will provide technical guidance in planning, implementing and monitoring all aspects of Sustainable Land Management (SLM) interventions.

### **Tasks and responsibilities**

The Sustainable Land Management Specialist will be responsible for the following:

- Provide technical advice on what SLM practices are most resilient to climate change depending on local context
- Train/ build the capacity of target communities and stakeholders to plan, implement and monitor sustainable land management interventions
- Provide support in the development of SLM training materials for inclusion in Farmer Field Schools
- Carry out assessment of the target watersheds for sustainable land management interventions, including agroforestry and pasture management in collaboration with the District Local Government and project implementing partners
- Facilitate the development of a sustainable land management plan, including agroforestry and pasture management of the target watersheds with the participation of various local stakeholders concerned.
- Facilitate/manage the process for implementation of Sustainable land management plans by the target watershed communities and other concerned stakeholders
- Provide regular advice and mentoring support to watershed communities on the appropriate sustainable land management technologies and practices
- Prepare periodic reports and documentation on the progress of Sustainable land management interventions, including agroforestry and pasture management based on project terms of reference
- Liaise with the District Local Government Technical Officers and regular update them on the planning and implementation process for Sustainable Management
- Facilitate and lead the public consultation and stakeholder meetings
- Prepare, coordinate and manage detailed work plans
- Monitor and ensure the quality and timeliness of the execution of project work plans on all SLM related interventions, reporting, and field operations ;
- Plan and organize the collection, processing, analysis and dissemination of SLM information
- Perform other related duties as required

### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in agriculture (Soil Science), water resources management, agricultural engineering (Soil and water management), natural resource management or related fields.
- At least three years of relevant experience in Sustainable Land Management, ecosystem and natural resources management or related fields.
- Working knowledge of English.

## **FAO Core Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

## **Technical/Functional Skills**

- Extent and relevance of experience and knowledge on Sustainable Land Management in Uganda
- Extent and relevance of experience and Knowledge on watershed management, disaster risk reduction, pasture development and agro-forestry development
- Previous experience in providing training to local communities
- Extent of knowledge and experience on gender issues
- Extent of knowledge and experiences in working with various stakeholders in Uganda including UN, Government, NGOs, private sector, academics, and others
- Writing and communication skills
- Ability to manage a high workload, meet tight deadlines and multi-task under pressure

## **ADDITIONAL INFORMATION**

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing)
- Incomplete applications will not be considered. If you need help please contact: [Careers@fao.org](mailto:Careers@fao.org)
- Applications received after the closing date will not be accepted
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications
- For additional employment opportunities visit the FAO employment website: <http://www.fao.org/employment/home/en/>

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.*

---

## **HOW TO APPLY**

Candidates are requested to attach a letter of motivation to the online profile. We encourage applicants to submit the application well before the deadline date. If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)

## **FAO IS A NON-SMOKING ENVIRONMENT**

