



**Food and Agriculture Organization  
of the United Nations**

## **CALL FOR EXPRESSIONS OF INTEREST**

### **International consultant on Capacity Building "Saw log Production Grant Scheme - SPGS III"**

Contract duration: **2 months**  
Vacancy No. **SPGS/03/07/2018**

**Deadline for Applications: 29/07/2018**  
Duty station: **Kampala, Uganda**

#### **Tasks and responsibilities:**

Under the general supervision of FAO Representative in Uganda, and the direct technical supervision of International Projector Coordinator and Project LTO, and in close cooperation with the Plantation Business Development Advisor, the Plantation Development Advisor will provide expert advice and technical assistance to support SPGS staff, sawmill managers and supervisors to acquire skills and knowledge in downstream processing and utilization.

Specifically, the **Capacity Building Expert** will be responsible for:

#### **Objective 1: Develop a waste management strategy appropriate for Uganda**

- a) Identify types of wood waste common in Uganda
- b) Determine properties of the available wood waste
- c) Analyse strategies to minimize wood waste
- d) Estimate volume of wood residue from the sawmills;
- e) Suggest improvements on processing, utilisation and marketing of the wood waste
- f) Write a final guideline on waste management strategies appropriate for Uganda

#### **Objective 2: Develop occupational health and safety strategy**

- a) Conduct a hazard identification exercise for wood processing industries in Uganda;
- b) Identify hazard reduction measures in the wood processing industries
- c) Write a final report on occupational health and safety strategy for Uganda wood processing industries

#### **Objective 3: Engage in downstream processing and utilisation capacity building**

- a) Conduct the following courses to supervisors and managers: sawmilling, timber drying, timber grading.
- b) Conduct one Briefing Session for SPGS, FAO, FSSD, UTGA
- c) Conduct one Stakeholder Workshop on downstream processing and utilisation capacity building
- d) Write a final report on downstream processing and utilisation capacity building

KEY PERFORMANCE INDICATORS	
Expected Outputs:	Required Completion Date (indicative):
<b>Objective 1: <i>Develop a waste management strategy appropriate for Uganda</i></b> <ul style="list-style-type: none"> <li>Final waste management guideline appropriate for Uganda report</li> </ul>	October 2018
<b>Objective 2: <i>Develop occupational health and safety strategy</i></b> <ul style="list-style-type: none"> <li>Final occupational health and safety guideline for Uganda wood processing industries report</li> </ul>	October 2018
<b>Objective 3: <i>Engage in downstream processing and utilisation capacity building</i></b> <ul style="list-style-type: none"> <li>Final downstream processing and utilisation capacity building report</li> </ul>	December 2018

**Candidates should meet the following minimum requirements:**

#### **Qualifications and Skills**

- Education: Master Degree in Business Administration, Education, Wood Science, Wood Technology or other areas relevant to the assignment
- Excellent soft skills: Results Focus, Knowledge sharing and continuous Improvement, Teamwork, Combining technical and operational management expertise, Professionalism and self-awareness, Innovating and thinking strategically
- Knowledge of IT tools: incl. MS Excel, MS Word, MS Project, MS Power Point
- Language: Fluent in written and spoken English

#### **Professional Experience**

- 12 years' experience in management of multiple commercial forestry functions and strategic business development responsibility,
- A minimum of 5 years in forest education and training
- Strong commercial forestry experience including a combination of strategic, managerial and operational responsibilities within enterprises in the forestry value chain
- Benchmarking and performance measurement in forestry sector measurement in forestry sector

#### **Additional Information**

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

#### **How to apply:**

All interested applicants should send their applications, PHF, together with all relevant support documents to HR-Uganda@fao.org